

Snappy™

CORE VALUES

Customer Focused and Engaged	Leadership and Integrity	Resourceful and Decisive Collaboration	Innovation and Productivity	Safety
<ul style="list-style-type: none"> • Passionate and dedicated to consistently providing value added support to customers. • Establish and maintain effective relationships with customers that inspire mutual trust and respect. • Committed to deliver quality products on time, every time. • Motivated to provide exceptional service... no exceptions. • Respond to all requests for information or communication in a timely manner. • Act as an owner; focus on winning while having fun. 	<ul style="list-style-type: none"> • Display the highest level of personal ethical conduct. • Comply with all applicable laws and regulations. • Build value through products, services and operations that contributes to company and customer success. • Exhibit leadership and decisiveness in decision quality. • Take responsibility for personal and organizational performance. 	<ul style="list-style-type: none"> • Always treat others with respect • Recognize when opportunities arise and approach them in a professional and effective manner. • Encourage dialogue and feedback through open and honest communication. • Take initiative every day towards the continuous pursuit of perfection. • Make well considered decisions that support the company • Display perseverance and find new ways to work through barriers effectively with others. Roll up your sleeves and own it. 	<ul style="list-style-type: none"> • Leverage technology to improve products, processes and efficiencies. • Create a climate that encourages new ideas and job enrichment. • Recognize and foster nontraditional thinking. • Build organizational capability through people, technology and process management. • Promote opportunities based on our vision to improve cost effectiveness and business performance. • Never say "we can't." 	<ul style="list-style-type: none"> • Actively contribute to a culture that promotes personal responsibility and organizational compliance. • Demonstrate commitment to safety through daily behaviors that ensure a safe workplace. • Consistently follow all accepted safety practices, policies and procedures. • Identify hazards. Actively avoid situations that could cause harm to self or others. • Balance safety with work conditions and operations.

MISSION STATEMENT:

Snappy-Supporting Comfortable Living

To provide innovative and increasingly efficient HVAC comfort distribution products.

